### **Curriculum Vitae**

### I. Personal data

# Sasa Tancev, M. Sc. E. E.

Address: Dr. Milenka Hadzica 2/14, 18000 Niš, Serbia

Phone: +381 63 149 48 48, +381 18 227 801 E-Mail: <u>tancev@smartnet.rs</u>, <u>tancev@sbb.rs</u>

Date of Birth: 15<sup>th</sup> December 1970 Passport: **EU passport holder** 

Gender: Male

Marital status: Married, two children



M.Sc. Electronic Engineering (1995)
 Major in Electronic and telecommunication

5 years studies at Electronic Faculty, University of Niš, Serbia

Average grade 9.42 (10 best)

 Mathematical gymnasium diploma-Programmer (1989)
 Mathematical and Technical School "Bora Stankovic", Niš, Serbia Average grade 5.00 (5.00 best)

### III. Professional skills and expertise

### Expertise in IT fields:

- Experience in Project & IT management. About 3 years of IT management experience
- o Project Design & Analysis (Classic and Object-oriented methodology).
- Software developing. Ten years of experience in all stages of software development life cycle, ranging from small applications to large information systems, including experience with software design and development, programming, writing technical documentation, testing, trouble-shooting and providing end-user support.
- o Back-end database analyze, design, develop and administration.
- Client/Server and multi-tier development using back-end RDBMS products and front end development tools.

Development	Year of use	Self Rating L	ast time used
<ul><li>.NET (C#, VB.NET, ASP.NET)</li></ul>	8	10 guru level	now
∘ WCF,	2	10, excellent	now
<ul> <li>Crystal Reports (v10, .NET)</li> </ul>	9	10, expert	now
<ul> <li>PDA &amp; Windows mobile</li> </ul>	1.5	9 very good	now
WEB Development			
o ASP.NET, MVC	5	10, guru level	now
<ul> <li>MVC, AJAX, WEB Services</li> </ul>	3	9, very good	now
<ul> <li>jQuery, JavaScript, XML, XSLT</li> </ul>	3	10, excellent	now
。 HTML5, CSS3		10, excellent	now
Database			
<ul> <li>MS SQL Server 2008/2005/2000</li> </ul>	8.0	10, expert, excelle	ent now
<ul> <li>MySQL 5+, Access 2003,XP, dBase III, IV &amp; 5</li> </ul>	10	9, very good	now
Other Software & Developing tools			
<ul> <li>Visual Studio 2010, 2008</li> </ul>	9	10, excellent	present
o TFS		10, excellent	present
<ul> <li>Google Maps API, Bing Maps, Facebook API</li> </ul>	1.5	9, very good	present

### Other

- o SCRUM standards, OnTime
- Version control system Vault Server, Visual SVN, Tortoise SVN,
- Mercurial SVN + AppHarbor and BitBucket
- o Entity Framework, NHibernate, Subsonic, Enterprise Library,
- Orchard CMS



### IV. Summary of relevant work experience

SmartNet Technologies, Jelene Glavaški 23. 18000 Niš, Serbia

CEO and Chief Architect Mart 2004 - present

Reference List (Featured Projects)

PCI/Old Country, USA Team Leader march 2011 - present View Soft Inc., USA Team Leader 2009 – present

En Savoie - France Project manager & WEB Development - present

BRP Internet - The Netherlands Contract

 ApexSQL – 50101 Governors Dr., Chapel Hill, NC 27517, USA Software Development Engineer – March 2010

Questys Solutions – 25910 Acero Street, Mission Viejo, CA 92691, US

Associate Developer / Contract

o IGD Solutions - Clarkston, Michigan, USA

Associate Developer / Contract

Cyrillic software, 3246 Yellowstone, Lake Orion, MI 48360, USA
 Project manager – October 2006 – May 2008

- City Administration of Niš, Department of Development and Information System
   Information System Department Manager & Leading programmer/Project Manager 2000 –2003
- o Mihajlovic Soft

System analyst and VB department manager - April 1992 - February 1999

o Contracts:

Municipality of Paraćin, City Administration, December 2004 – present IT consultant.

#### V. Relevant References List

SmartNet Technologies - Developer Essentials - http://smartnet.rs

CEO and Chief Architect

Outsourcing company of 8+ developers

ASP.NET, MVC, WCF, Windows AZURE, AJAX, WEB Services, jQuery, JavaScript, CSS3, HTML5 Field of expertise

- Customer Relationship Management (CRM)
- Content Management System (CMS)
- Document Management System (DMS)
- Social Networks (Group and membership management)
- Geo-locations (fleet management, advertising industry or Geographic Information System)
- Intranet WEB portals (Custom enterprise portals)

Site preview: www.smartnet.rs

### SmartNet Technologies – Reference List (Featured Projects)

PCI/Old Country, USA - http://profitconcepts.com

Social Network Portal - C#, jQuery, NHibernate, MySQL, WCF, HTML5, CCS3

Leading team of 4+ developing private social network portal oriented to group and members management. Engaged in structural and architectural application design and development. Subcontractor for GreekBill, Inc.

Site preview: www.memberplanet.com

## **Viewsoft, Inc., USA** - <a href="http://www.viewsoftinc.com">http://www.viewsoftinc.com</a> (Project-based)

WEB Intranet Application - C#, jQuery, Subsonic, JS, AJAX, SQL2008

### **Team Leader**

- Working and leading team of 4+ persons.
- Design (DB and Architectural) and development of WEB application for third party
- MMSD Milwaukee, WI 53204 http://v3.mmsd.com/
- Montage(Expressume) <a href="http://montagetalent.com/employers/solutions">http://montagetalent.com/employers/solutions</a>
  And several other web based intranet applications

### SmartNet Technologies - Reference List (Featured Projects)

### En Savoie - http://www.ensavoie.fr/

WEB, ASP.NET 3.5, SQL2005, AJAX toolkit & library, jQuery, Enterprise Library PHP, MySQL, AJAX

#### Project leader and WEB Developer

Working and leading team of 3+ persons.

Database design, Writing stored procedures, triggers and database code logic. Setting up dedicated and half-dedicated servers and site administration.

Working on data and presentation layer. Software design and development, testing. Using all modern and up-to-date SQL, ASP.NET and C# technologies

Developing custom template engines, CMS Systems and blogging tools. Leading team of 2 PHP developers. VisualSVN Server, Tortoise SVN

### BRP Internet - http://www.brpinternet.nl/

ASP.NET, C#, AJAX, WEB, XML & XSLT

#### **Associate Developer**

WEB software development. Intranet applications related to health care and health insurance companies. SQL 2000 as backend. Maintaining VSS 6.0. Creating code logic for dynamical creation of web pages using XML and XSLT. Writing JS code for client side for Developing several WEB sites. All development is done over remote desktop. Maintenance of several ASP.NET 2.0 and 1.1 sites

### ApexSQL – http://www.apexsql.com/

Development

C#, Desktop development (Win Forms), SQL2008, 2005 & 2000. XML,

### **Software Development Engineer**

Software development, Developing following projects: ApexSQLLog, axRecover, axDoc, axSSISCompare, axDebugger and axClean. The full list of products can be found at <a href="http://www.apexsql.com/sql\_tools.asp">http://www.apexsql.com/sql\_tools.asp</a>. Application design and development, Software design and development, testing.

Managing and working in team of 3+. Using all modern and up-to-date SQL and C# technologies - SCRUM standards, Vault Server, OnTime Project Management System, Inno setup

## Questys Solutions –<a href="http://www.questyssolutions.com/">http://www.questyssolutions.com/</a>

Development Role Sharp OSA, WEB, C#, AJAX, Embedded systems

Developer

Software development, Developing software for Sharp OSA MFP - <a href="http://www.sharp-start.com/">http://www.sharp-start.com/</a>. WEB and embedded application design and development

- IGD Solutions http://igdsolutions.com/our\_clients/client\_list.html
- Cyrillic Software <a href="http://www.cyrillicsoftware.net/">http://www.cyrillicsoftware.net/</a>

Over 20 developed sites for last 2 years

Development

ASP.NET, VB, SQL Server 2000, XML, WEB Services

Role

#### Senior Developer & Projects leader

Software development, Project architecture, database design and development, T-SQL Programming, Software design and development, report design, testing, package & deployment software, trouble-shooting

Trouble-shooting, end user support, sites maintenance, 24/7/365 online support Subcontractor as Cyrillic Software partner

24/7/365 online support for more than 20 sites, consultant etc.

#### VI. Personal characteristics

I am imaginative, creative, with a flair for the solution of complex technical problems and a clear orientation towards ideas, concepts and intellectual pursuits generally. I have strong communication skills with the business and a mindset able to understand complex processes and activities I am independent, ready to make decisions and take the initiative. Some of my main competencies are:

- o Good communication and interpersonal skills to work with people of all level and efficient in managing teams.
- Ability to learn quick
- o Working in the pressure conditions. Ability to tolerate and manage stress at work.
- Self motivator able to work with minimal direct supervision, but remaining responsible and accountable for the work and the result.
- o Experience in Project (Multi project) and IT management

My working experience as Information System Departament Manager has helped me understand better the needs of organizations I have worked with enabling me to develop effective, timely solutions.

- o Experience Recruiting, Interviewing and Team Building
- o Excellent follow through and organizational skill
- Ability to conduct negotiation
- o Excellent analytical and problem solving capabilities. Analytical, logical and down to earth thinking.
- o Investigative, dynamic, resourceful and persuasive, as well as able to handle multiple tasks at any given time.

### VII. Extra activities, interests and additional information

- Other language:
  - **English**, (read/write/understand easily, speak very good/fluently) Bulgarian, (read/write/understand easily, speak good)
- O MENSA member IQ > 148
- o EU passport holder

My name is Saša Tančev and I am .NET developer from Serbia, Europe.

I am applying to this position because I am currently looking for stable business outsourcing cooperation with company from Europe or UK.

So, I am leading small software company (team) SmartNet Technologies which consists of 8 developers.

More important than what we are doing, how wise and intelligent we are and what tools and technologies we are using is fact that 5 of 8 of my colleagues are MENSA members.

In the other words I am leading team of 7 young developers who eagers to prove their worth.

The assumption is that we know coding, we are up-to-date with the latest technologies.

But what makes difference is that we are good at software design on functional and architectural level.

Software that provides excellent UX (user experience)

That's what makes difference and makes us better, faster and more effective.

What I think is important to point out at this point that we don't need micro-management, but of course we can manage our projects based on Agile/Scrum methodology.

Also, based on project and team size for particular project, we have regular meetings on daily or weekly basis. Daily, weekly and monthly status reports are implied and they are required for internal use as well as for our clients

In short, we are working with stated technologies and tools.

- .NET, C# (Web & Desktop)
- ASP.NET
- MVC 4
- JQUERY, JavaScript, or similar JS Frameworks
- JSON, AJAX
- WCF, WEB Services, RESTful, Web API
- HTML5 and CSS3
- MS Azure experience,
- Xamarin (iOS, Android)
- SQL Server 2012/2008/2K5/2K

T-SQL, Stored procedures, triggers, DB Optimization, Profiler, DB architecture & Design etc..

Excellent in Back-end database design, development and administration - Database Design & DBA

- MySQL, SQL Lite and DB conversion
- VB6
- Crystal Report 7, X
- Agile development, SCRUM
- SVN Server, Tortoise/SVN, Visual SVN
- MS Team Foundation Server
- JIRA, Pivotal Tracker, BaseCamp, MS project as Project Management Tools

More about what we are doing, what technologies we are using and relevant references and featured projects you can find here:

www.smartnet.rs or

https://www.facebook.com/smartnet.technologies/photos albums

and my personal profile

www.linkedin.com/in/sasatancev

Regards, Saša Tančev